#### WAUCONDA AREA PUBLIC LIBRARY DISTRICT

#### PERSONNEL AND SALARY COMMITTEE

### Monday, February 14, 2022

The meeting was held online via Zoom at 6:00 p.m. with the following Library Trustees present: Trustee Flanagan, Trustee Morris, Trustee Pankey, Trustee Sorensen.

#### **AUDIENCE TO VISITORS**

None.

Trustee Pankey made a motion to go into Executive Session, seconded by Trustee Sorensen. Roll call vote

YES: Flanagan, Pankey, Sorensen

NO: none

ABSTAIN: Morris (ex officio)

ABSENT: none Motion carried.

#### **EXECUTIVE SESSION**

## **Roll call-Executive Session participants**

Trustee Flanagan, Trustee Morris, Trustee Pankey, Trustee Sorensen all present.

Trustee Flanagan, Trustee Morris, Trustee Pankey, Trustee Sorensen are the only individuals present in closed session.

# **DISCUSSION: DIRECTOR'S GOALS AND OBJECTIVES**

Discussion of the previous year's and the current year's goals occurred.

## **DISCUSSION: DIRECTOR'S MERIT INCREASE**

Discussion of what would be recommended to the board at the February, regular meeting regarding the Director's annual increase took place.

Roll call vote		
YES:	Flanagan, Pankey, Sorensen	
NO:	none	
ABSTAIN:	Morris (ex officio)	
ABSENT: none Motion carried.		
RECONVENE TO OPEN SESSION Roll call-Open Session participants		
Trustee Flanagan, Trustee Morris, Trustee Pankey, Trustee Sorensen all present.		
No action was taken during closed session.		
AUDIENCE TO VISITORS		
None.		
Trustee Pankey motioned to adjourn, seconded by Trustee Sorensen.		
Roll call vote		
YES:	Flanagan, Pankey, Sorensen	
NO:	none	
ABSTAIN:	Morris (ex officio)	
ABSENT: none		
Motion carried	a.	
Meeting adjourned at 6:46 pm		
Approved May 09, 2022		
President		Secretary

Trustee Sorensen made a motion to reconvene to open session; seconded by Trustee Pankey.